



**Request for City Council Committee Action
From the City Attorney's Office**

Date: July 8, 2014
To: Ways & Means/Budget Committee
Referral to:

Subject: Michael Seide v. City of Minneapolis
Court File No.:

Recommendation: That the City Council approve the settlement of this Workers' Compensation claim by payment of \$90,000.00 payable to Michael Seide and his attorneys, Meuser & Associates, from Fund/Org. 06900-1500100-145280 and authorize the City Attorney's Office to execute any documents necessary to effectuate settlement.

Previous Directives: None

Prepared by: Thomas J. Miller

Phone: (612) 673-2897

Approved by: _____

A handwritten signature in dark ink, appearing to read "Susan L. Segal", written over the signature line.

Susan L. Segal
City Attorney

Presenter in Committee: Susan L. Segal, City Attorney

Financial Impact:(Check those that apply)

☐ No financial impact (If checked, go directly to Background/Supporting Information).

☐ Action requires an appropriation increase to the _____ Capital Budget or _____ Operating Budget.

☐ Action provides increased revenue for appropriation increase.

☐ Action requires use of contingency or reserves.

☐ Business Plan: _____ Action is within the plan. _____ Action requires a change to plan.

☒ Other financial impact (Explain): \$90,000.00 from Fund/Org. 06900-1500100-145280

☐ Request provided to department's finance contact when provided to the Committee Coordinator.

Community Impact: Other

Background/Supporting Information:

This matter and subsequent claim arise out of work related injuries suffered on December 29, 2004 and December 16, 2012 by Firefighter Michael Seide during his employment with the Minneapolis Fire Department. As a consequence of his work-related injuries Mr. Seide is no longer able to continue as a Firefighter. Therefore, as a result of those injuries and corresponding permanent physical restrictions, Mr. Seide is entitled to a number of benefits through workers' compensation.

The Workers' Compensation Department of Risk Management has been granted authority up to \$75,000.00 for settlement purposes. Any settlement that exceeds this authority must be approved by the council. Following extensive negotiations with his attorney, we have reached a tentative settlement of Mr. Seide's workers' compensation claim against the City in the amount of \$90,000.00. This proposed settlement has been discussed with the Fire Department and they are in agreement with the terms. We believe that the settlement is in the best interests of the City and recommend approval by this Committee.

TJM / 14-13205